

**MINUTES OF THE REGULAR MEETING OF
THE ELOY CITY COUNCIL
CITY OF ELOY
628 NORTH MAIN STREET
APRIL 11, 2016
6:00 P.M.**

Staff Present: Harvey Krauss-City Manager; Stephen R. Cooper-City Attorney; Mary Myers-City Clerk; William Pitman Chief of Police; Brian Wright-Finance Director; Ken Martin-City Engineer/Public Works Director; Paul Anchondo-Parks and Recreation Director; Rus Ketcham-Library Director; Lance Dunagan-Public Works Superintendent; Zenia Cornejo-Management Assistant

I. CALL TO ORDER

Mayor Belloc called the meeting to order at approximately 6:00 p.m.

II. INVOCATION

Invocation was given by Pastor Debbie Miller.

III. PLEDGE OF ALLEGIANCE

Mayor Belloc led Council and the public in the Pledge of Allegiance.

IV. ROLL CALL

Council Members Present: Councilmember JoAnne Galindo; Councilmember Andrew Rodriguez; Mayor Joel Belloc; Vice Mayor Micah Powell; Councilmember J.W. Tidwell; Councilmember J.R. Nagy

Council Members Absent: Councilmember Augustine Saucedo (excused)

V. COMMUNICATIONS

Mr. Krauss conveyed the following communications to Council:

- This week is "National Library Week." The library staff will be serving coffee and doughnuts to patrons who visit the library on Wednesday from 8am to 10am;

- April 16th is the annual Child Safety Fair sponsored by Community Outreach of Robson Ranch (CORR). The event will be held at the Main Street Park from 9am to 1pm;
- Gave a big thank you to staff, Council and the public for their participation in the annual adopt a street spring cleanup held this past Saturday.

VI. APPEARANCES FROM THE FLOOR

None.

VII. EXECUTIVE SESSION

None.

VIII. CONSENT AGENDA

Agenda Item

Subject

IX-A. Approval of Minutes: 3/28/16 (regular)

IX-B. Request for in-kind services for the 4th Annual Safety Fair with Community Outreach of Robson Ranch (CORR) on April 16, 2016 at Main Street Park.

IX-C. Authorize the submittal of a grant proposal to the Environmental Protection Agency (EPA) Clean Diesel Funding Assistance Program FY 2016 for replacement of diesel equipment and trucks in the Public Works Department.

Motion by Vice Mayor Powell, seconded by Councilmember Rodriguez to approve the Consent Agenda as presented, passed unanimously by roll call vote.

IX. BUSINESS

D. PRESENTATION FROM MR. KENNETH HALL ON THE PROPOSED PINAL RTA REGIONAL TRANSPORTATION PLAN PROJECTS FOR REVIEW AND COMMENT.

Cover sheet discussion: *Council will receive a presentation from Mr. Kenneth Hall, Executive Director of the Central Arizona Governments (CAG) and the Pinal Regional Transportation Authority (RTA), on the proposed Pinal RTA Regional Transportation Plan projects for review and comment. No Council action is required.*

The Pinal RTA has completed a draft regional transportation plan which includes transportation projects for funding with the proposed one-half cent sales tax that will be on the ballot for voter approval in November 2016. Several open houses have recently been held in Pinal County to give the public an opportunity to provide comments on the Draft Project Map. Since a public open house was not held in Eloy, I asked that a representative from the Pinal RTA provide the Mayor and Council with an overview of the draft transportation plan at a regular city council meeting. This presentation will give the Mayor and Council an opportunity to review and comment on the Draft Project Map.

FISCAL IMPACT: N/A

CAG Executive Director, Mr. Kenneth Hall, gave a presentation on the RTA projects and the proposed half cent sales tax. During his presentation, Mr. Hall answered questions from Council.

Mr. Krauss conveyed that based upon the meeting he, Mayor Belloc and Councilmember Tidwell had with Mr. Hall last week, he asked Mr. Martin to look at three street alternatives.

Mr. Martin, gave a PowerPoint presentation on staff's envision of what might happen if the city received \$6.0 million in funding from RTA over a 20 year period and how the funds may be applied to non residential streets. During the presentation, Mr. Martin and Mr. Hall answered questions from Council.

E. ADOPTION OF RESOLUTION NO. 16-1380 DECLARING APRIL 10-16, 2016 AS NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK.

Cover sheet discussion: *Council adopt Resolution No. 16-1380 declaring April 10-16, 2016 as National Public Safety Telecommunicators Week.*

Each year the second week of April is recognized as National Public Safety Telecommunicators Week, which is sponsored by the Association of Public-Safety Communication Officials International (APCO)

This week-long event initially began in 1981 and was set up by the Contra Costa County Sheriff's Office in California and is now recognized nationally. It is a time to celebrate and thank those public safety dispatchers who dedicate their lives to serving the public.

The Eloy Police Department's Communications Division works around-the-clock, 24 hours-per-day, every day, to answer the thousands of police, fire, and ambulance calls from the public. Their work is critical to the Department and to the safety of the community. In 2015, the Communications Division answered over 8,000 phone calls to 911 and dispatched over 18,000 calls for service.

This year, the Eloy Police Department and the City of Eloy are proud to recognize Stacy Brown, Audra Calkins, Nicole Neitzel, Dana Jackson, Valerie Crane, and Carlos Gutierrez for their important contributions to the safety and well-being of our community and residents.

FISCAL IMPACT:

There is no fiscal impact with the adoption of Resolution No. 16-1380.

Mr. Krauss gave an overview of the importance of dispatchers and introduced some of the city's dispatchers who were in attendance.

Mayor Belloc conveyed that he would like the resolution read in its entirety.

It was at this time Mrs. Myers read the resolution into the record.

Motion by Vice Mayor Powell, seconded by Councilmember Tidwell to adopt Resolution No. 16-1380, passed unanimously.

F. AUTHORIZE THE CITY TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH CITYGATE ASSOCIATES TO PERFORM A COMPREHENSIVE SERVICES DELIVERY AND STAFFING REVIEW OF THE POLICE DEPARTMENT.

Cover sheet discussion: *Council authorize the City to enter into a Professional Services Agreement with Citygate Associates to perform a Comprehensive Services Delivery and Staffing Review of the Police Department.*

It has been several years since the City has performed a comprehensive review of the Police Department's operations. The purpose of the performance review is to evaluate all aspects of field, command, and support operations, such as staffing levels, policies and procedures, professional standards, training, internal affairs, and other specialty services. This review will generate various recommendations to meet current best practices in the delivery of police services. In addition, the final report will serve as a strategic planning document to guide the management of the department's operations over the next several years. Further, City management wishes to promote continuous improvement within all City departments, and this performance review of the Police Department will implement this objective.

Staff is recommending that Citygate Associates of Folsom, California complete the comprehensive review of the Police Department operations. Over the last 14 years, Citygate has performed over 250 public safety studies. Within Arizona Citygate has completed comprehensive police reviews for Maricopa, AZ and Goodyear, AZ, and they are currently in the process of finishing a police department review for the City of Glendale, AZ.

It is anticipated that Citygate would commence its review on May 1, 2016, and it will take approximately four months to complete the study. Findings and recommendations from the Citygate review will be presented at a regular meeting of the Mayor and City Council.

FISCAL IMPACT:

The maximum contract amount, which includes reimbursable expenses, will be \$59,933. This project was not included in the FY2015-16 budget; however, there is approximately \$18,000 remaining in the City Manager's outside Professional Services line item this year. The remainder of the project cost will be included in the FY2016-17 budget proposal.

Mr. Krauss gave a brief overview of the purpose of the study and reviewed the proposed service agreement (Citygate Associates) with Council. Mr. Krauss asserted that he has complete confidence in the police department; however as with any organization there is always an opportunity for professional growth and development.

Mayor Belloc read a statement voicing his support and appreciation of the police department and the need for the comprehensive review. He stressed that the study is not a "witch hunt" and should not reflect negatively on the police. Mayor Belloc said the Council just wants to make sure the department is operating in the most efficient and effective manner possible.

Vice Mayor Powell agreed with Mayor Belloc's statement.

A motion was made by Vice Mayor Powell, seconded by Councilmember Rodriguez to authorize the city to enter into a Professional Services Agreement with Citygate Associates to perform a comprehensive service delivery and staffing review of the police department, passed by the following roll call votes:

Yea: Vice Mayor Powell; Councilmember Rodriguez; Councilmember Nagy; Councilmember Tidwell; Mayor Belloc

Nay: Councilmember Galindo

Councilmember Galindo wanted to explain her "no" vote. She said when Council takes this amount of money out of the budget that was not included when the budget was approved, it really does sound like a "witch hunt" to her. The police department has been under a lot of scrutiny lately because of some incidences that have happened. She pointed out that the higher court has agreed that the police department acted efficiently and correctly. She strongly asserted that the city has a well efficient police department operating right now and believes an approval of this is a vote of no confidence by Council. Councilmember Galindo said she has a

complete 100% confidence in the Eloy police department which is why she voted “no.”

X. INFORMATIONAL ITEMS

- a. March Financial Report** - No questions or comments from Council.
- b. March Checklist Report** – No questions or comments from Council.
- c. City OT Report through March 2016**
Vice Mayor Powell wanted to know if the overtime in “Police Administration” salaried or hourly positions.

Mr. Krauss explained that they are hourly positions. The Police Administration includes dispatchers; the department has been short staffed and is in the process of training new dispatchers.

Councilmember Tidwell inquired about the “Recreation Program” overtime.

Mr. Anchondo explained that a number of overtime hours are acquired due to aquatics season, summer programs, spring and fall break activities, and unexpected programming throughout the year.

Councilmember Tidwell asked was the overtime acquired by salaried or hourly employees.

Mr. Anchondo said hourly employees.

Councilmember Tidwell suggested working the schedule so employees won’t incur much overtime.

Mr. Anchondo stated this is something he can evaluate and look into further. He pointed out that his staff is thinly spread at this point. The department tries to offer as many programs as possible to the public and stay within budget at the end of day. Mr. Anchondo said that although he exceeded his line item in overtime, the department has always ended up in the black at the end of budget year.

Councilmember Tidwell wanted to know about the overtime in “Field Operations.”

Mr. Pitman conveyed that his department is a 24/7 operation. Overtime is paid to officers when other officers call in sick; when officers out on medical leave; and when the department is understaffed for officers. He pointed out that he has reduced overtime by approximately 30% this quarter as opposed to the first two quarters of last year. Mr. Pitman said he is of a certainty that the department’s

entire operating budget will not exceed what was budgeted by the end of the fiscal year.

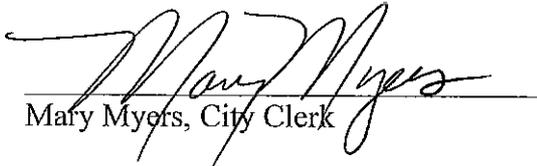
XI. ADJOURNMENT

There being no further business, Mayor Belloc adjourned the meeting at approximately 7:14 p.m.



Joel G. Belloc, Mayor

ATTEST:



Mary Myers, City Clerk